

Present: Chair Huber Vice Chair Woodley
 Member Thede Chief Zettel
 Member Divinski Inspector Mighton
 Tracey Guy, Secretary

Regrets: Member O'Connor

1. **Call to Order**

The Chair called the meeting to order at 16:34 hours with a Land Acknowledgement and welcomed everyone.

2. **Approval of Agenda**

Motion 1 – Greg Thede/John Woodley

That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated November 20, 2024, be approved.

Disposition – Carried

3. **Declaration of Pecuniary Interest**

No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.

4. **Delegations**

None.

5. **Adoption of Minutes**

None.

6. **Reports**

Chief's Report

1) Member Spotlight – Auxiliary Officer Thomas

As noted in the Saugeen Shores Police Service 2023-2025 Strategic Plan, Inspector Mighton highlighted Auxiliary Officer Thomas. The Board thanked Auxiliary Officer Thomas for all the hard work as an Auxiliary Officer.

7. **Accounts/Statistics**

None.

8. **Unfinished Business**

None.

9. **New Business**

None.

10. **Communications**

None.

11. **Next Meeting**
December 18, 2024 at 16:30 hours.
12. **Closed to Public**
Motion 2 – John Woodley/Greg Thede
That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with Community Safety and Policing Act as follows:
- a) Closed Session Minutes dated October 16, 2024
 - b) Regarding Section 44 (2) (b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;
 - c) Regarding Section 44 (2) (d) labour relations or employee negotiations;
 - d) Regarding Section 44 (2) (i) a trade secret or scientific, technical, commercial or financial information that belongs to the board and has monetary value or potential monetary value (Budget and Reserves); and
 - e) Regarding Section 44 (2) (j) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the board (Police Board Policies);
- Disposition – Carried**
13. **Business Arising from Closed to Public**
- 1) Police Negotiations Update
Motion 3 – John Woodley/Greg Thede
That the Police Service Board approves the Collective Agreements, as presented.
Disposition – Carried
- 2) Review Police Board Policies
Motion 4 – John Divinski/John Woodley
That the Police Service Board approve the Recruiting and Appointing the Chief of Police and Senior Members Policy.
Disposition – Carried
14. **Adjournment**
Motion 5 – Greg Thede/John Woodley
That this meeting of the Saugeen Shores Police Service Board does now adjourn at 18:29 hours.
Disposition – Carried