

The Following Members Were Present:

Deputy Mayor Diane Huber, Chair
John Woodley, Municipal Member
Councillor Rachel Stack, Municipal Member
Pat O'Connor, Provincial Member
Tina Blair, Provincial Member (arrived at 5:12 p.m.)

The Following Individuals Were Present:

Kevin Zettel, Police Chief
Jeremy Mighton, Deputy Police Chief
Tracey Guy, Board Secretary
Hank Zehr, Police Service Advisor (Zone 5), Inspectorate of Policing, Ministry of the Solicitor General
Nancy Wyonch, Member of Public

1. Call to Order

The Chair called the meeting to order at 16:30 hours with a Land Acknowledgement and welcomed everyone.

2. Approval of Agenda

Motion 1 – Pat O'Connor/John Woodley

That the Agenda for the Public Meeting of the Saugeen Shores Police Service Board dated July 15, 2026, be approved

Disposition – Carried

3. Declaration of Pecuniary Interest

No declarations of pecuniary interest were declared, however the Chair advised that the members could declare at any time in the meeting.

4. Delegations

None.

5. Adoption of Minutes

Motion 2 – Pat O'Connor/Rachel Stack

That the Minutes of the Public Meeting of the Saugeen Shores Police Service Board dated May 27th, 2026, be approved.

Disposition – Carried

6. Reports

1. Chief's Report

Personnel

1. Auxiliary Program – New Members

The Saugeen Shores Police Service is pleased to welcome 5 new Auxiliary Officers to the Auxiliary Program, sworn in June 24th, 2026. They will commence work in mid August, pending equipment.

2. Change of Classification – Constable Tienhaara

Constable Tienhaara was eligible for classification change from 2nd Class Constable to 1st Class Constable effective June 19th 2026. As per Article 6 of the Uniform Collective Agreement, members are eligible for promotion on the recommendation of the Chief of Police and the approval of the Board, after serving as a 2nd class Constable for 12 months.

Motion 3 – John Woodley/Rachel Stack

That the Saugeen Shores Police Service Board approve the promotion of Constable Tienhaara from 2nd Class Constable to 1st Class Constable effective June 19th, 2026.

Disposition – Carried

3. Change of Classification – Constable Ross

Constable Ross was eligible for classification change from 3rd Class Constable to 2nd, effective June 25th 2026. As per Article 6 of the Uniform Collective Agreement, members are eligible for promotion on the recommendation of the Chief of Police and the approval of the Board, after serving as a 3rd class Constable for 12 months.

Motion 4 – John Woodley/Pat O'Connor

That the Saugeen Shores Police Service Board approves the promotion of Constable Ross from 3rd Class Constable to 2nd Class Constable effective June 25th, 2026.

Disposition – Carried

4. Acting Sergeant – Constable King

Constable King has successfully completed the Acting Sergeant Mentorship Program and will be placed in the role of Acting Sergeant when a Platoon Sergeant / supervision is not readily available.

5. Cadet Payne

Constable Payne has been assigned to B2 Platoon under the direct supervision of Acting Sergeant MacDonald and Field Training Officer Constable King.

Personnel Training

1. Basic Constable Training - Cadet Payne

Cadet Payne successfully completed the Basic Constable Training Program at the Ontario Police College on June 19th, 2026. Constable Payne was sworn in as a 4th Class Constable on Tuesday June 30th, 2026.

2. Standard Filed Sobriety Testing – Cadet Payne

Cadet Payne completed the Standard Filed Sobriety Testing training course offered by the Ontario Police College from June 22 - 25, 2026.

Ministry Reports

New Procedures issued since last meeting:

- NIL

Updated Procedures issues since last meeting:

- NIL

Police Service Reports

1. Reports Submitted to the Police Services Board:

- May 1, 2026 Stats Analysis (OnCall Analytics)
- June 1- 22, 2026 Stats Analysis (OnCall Analytics)

2. OPP Municipal Policing Bureau – Section 14 Agreement

On February 11th, 2026, All Chiefs Memo #26-0011 was received that detailed the steps required to enter into a Section 14 Agreement with OPP. The Chief completed the questionnaire and met with Chair Huber on April 1st 2026. The form was finalized and sent to the OPP for next steps.

3. Shared Services – Section 14 Agreement

The Saugeen Shores Police Service works closely with our surrounding municipal services including Hanover Police Service, Owen Sound Police Service, and the West Grey Police Service. Historically, the four services have had a shared services agreement, to detail mutual assistance and support. With the implementation of the Community Safety and Policing Act, this shared service agreement must be formalized into a Section 14 Agreement to satisfy Ministry requirements.

A draft Section 14 Agreement was reviewed. The Saugeen Shores Police Service Board was satisfied with the content, requested the Agreement be signed by the Board Chair.

With the recommendation of Hank Zehr, the Board directed Senior Officers to provide a report a quarterly report in Closed Session, when a Shared Services Agreement is implemented.

4. 2025 Annual Report

The 2025 Annual Report has been completed and added to the Saugeen Shores Police Service website.

5. Property in the Possession of the Police Service

The auction of unclaimed items was facilitated by Bailey Auctions from Walkerton in April 2026, in compliance with the Community Safety and Policing Act. The net proceeds after expenses are \$2,910.67, and was deposited in the 'Proceeds for Public Interest Account', to be used in the public interest, including a charitable donation, as approved by the Board.

6. Request Authorization to Hire Cadets

A detailed request to hire two Cadets will be discussed in closed session, as the matter deals with labour relations or employee negotiations.

Events / Committees

1. Special Olympics Torch Run

On June 10th, 2026, members of the Saugeen Shores Police Service participated in the Special Olympic Torch Run in Grey-Bruce. The day was an overwhelming success. A special thank you to Constable Tienhaara for helping to organize this year's event.

2. Positive Ticketing Campaign

The Saugeen Shores Police Service, under the leadership of Constable Gordon, will be joining local business in the Positive Ticketing Campaign. The Saugeen Shores Police Service Positive Ticketing Campaign is a community policing initiative where officers reward youth for safe and positive behavior, such as wearing bike helmets or doing good deeds, with donated gift cards and coupons from local businesses. Running annually, it builds relationships between police and youth while supporting local businesses.

The Board confirmed 'Thank You' notes will be sent to the donors.

2. Deputy Chief's Report

1. 2nd Quarter Statistics

Saugeen Shores Police			
Path to Achieve Strategic Objectives			
Traffic Enforcement and Community Engagement			
	YTD Goal	YTD Actual	Variance
Traffic Enforcement Monthly Target (Traffic Contact)			
Service Total	892	999	107
A1	210	280	70
A2	220	194	-26
B1	218	257	39
B2	244	268	24
Community Engagement Monthly Target			
Service Total	932	1055	123
A1	220	284	64
A2	230	256	26
B1	228	237	9
B2	255	278	23
RIDE			
Service Total	96	80	-16
A1	24	18	-6
A2	24	18	-6
B1	24	18	-6
B2	24	26	2

Mental Health Act

<i>Location Type</i>	<i>Total Count</i>
Residence - apartment/condominium	31
Residence - single home, house	14
Police station	6
Streets, roads, highways	6
Hospital	3
Open areas	2
Residence - hotel/rooming house	2
Trail/walking path	2
Hotel units/motel rooms	1
Parking lots	1
Residence - semi/duplex	1
Residence - townhouse	1
Residence - trailer/mobile home	1
Restaurant	1
Store	1
Location Type Not Entered	2

2nd Quarter Occurrences (01APR26 – 30JUN26):	Year-to-date Occurrences (as of June 30, 2026):
2018: 1,996	2018: 3,707
2019: 2,823	2019: 5,066
2020: 2,772	2020: 5,285
2021: 3,125	2021: 5,799
2022: 2,760	2022: 5,062
2023: 3,493	2023: 6,629
2024: 2,909	2024: 5,462
2025: 2,991	2025: 5,783
2026: 3,047	2026: 5,451
2nd Quarter Charges (01APR26 – 30JUN26)	Year to Date charges (as of June 30, 2026)
2018: 628	2018: 1,255
2019: 899	2019: 1,683
2020: 671	2020: 1,483
2021: 865	2021: 1,682
2022: 684	2022: 1,417
2023: 1072	2023: 2,076
2024: 931	2024: 1,649
2025: 750	2025: 1,495
2026: 781	2026: 1,472

2. Member Gym Participation

Deputy Chief personally rented a facility, to have members participate in a recreational game of basketball. It was very well received, and he is looking to continue on a regular basis, at the Pryde Aquatic and Wellness Centre (AWC). They may also invite Special Olympic athletes, and family members. He will investigate rates to rent the AWC.

The Board fully endorse the initiative as part of the wellness of the officers and thanked the Deputy Chief for the initiative.

Motion 5 – Pat O’Connor/Rachel Stack

The Saugeen Shores Police Services fund 1 hour rental of the gym per month at the ACW until the end of the year.

Disposition – Carried

3. Station Memorial Courtyard Garden

Deputy Chief reported that Police Service Members assisted with the memorial garden. It is a well used peaceful area for members to gather and have breaks. They are now looking to do raised flower gardens, and have seating.

3. Chair’s Report

1. Strategic Plan

John Woodley reported that the results from the public and youth surveys are in. The Police Service survey had an excellent response. They will meet again to review the results and consolidate themes of responses.

The Board added a meeting on August 19th, 2026 to discuss the themes for the Strategic Plan, have a document to review in September, and finalize by October.

2. Police Members Recognition

The Town of Saugeen Shores invited members to a staff lunch on August 12, 2026, for those able to attend.

Other avenues to recognize members was discussed. Having an area for the platoons to gather was noted with purchase of patio furniture, as well as purchasing jerseys with the Police logo for future events.

Motion 6 – Pat O’Connor/John Woodley

That the Saugeen Shores Police Service Board allocate up to \$1,000 from the Boards Budget for branded jerseys.

Disposition – Carried

Motion 7 – Rachel Stack/Tina Blair

That the Board allocates up to \$4,000 for the purchase of outdoor furniture for the Memorial Area at the Police Station.

Disposition – Carried

3. Officer K9 update

The Deputy Chief noted that there is no training for K9 Officers this year, and we are on the list to participate in the program in April or May, 2027.

The Board directed Senior Officers to carry the 2026 K9 Program Budget into the K9 Reserve.

7. **Unfinished Business**

None

8. **New Business**

None.

9. **Communications**

The following correspondence was provided for information:

1. Police Governance Ontario Correspondence
2. All Chief's Memorandum – Police Service Board and OPP Detachment Board Members and Elections
3. Governance in Motion – Edition 6 Summer 2026
4. Town of Saugeen Shores Strategic Plan
5. Ministry of Justice – Bail and Sentencing Reform

10. **Next Meetings**

August 19, 2026 at 16:30

September 16, 2026 at 16:30

November 18, 2026 at 16:30

11. **Closed to Public**

Motion - Pat O'Connor/Rachel Stack

That the Saugeen Shores Police Service Board meet in Closed to Public session to discuss matters in accordance with Community Safety and Policing Act as follows:

- a) **Closed Session Minutes dated May 27th, 2026;**
- b) **Regarding Section 44 (2) (b) personal matters about an identifiable individuals, including members of the police service or any other employees of the board; and**
- c) **Regarding Section 44 (2) (d) labour relations or employee negotiations.**
- d) **Regarding Section 44 (2) (h) a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization**

Disposition – Carried

12. Business Arising from Closed Session

1. Minutes dated May 27th, 2026 were approved.
2. Information and direction was received regarding personal information about identifiable individuals.
4. Direction was provided to pass the following resolutions:

Motion 9 – Pat O’Connor/Rachel Stack

That the Saugeen Shores Police Service Board authorizes the hiring of Applicant #1 for the position of Cadet Recruit, effective September 8th, 2026, subject to the successful completion of a background investigation and is acceptable by the employer.

Disposition – Carried

Motion 10 – Tina Blair/John Woodley

That the Saugeen Shores Police Service Board authorize the hiring of Applicant #2 for the position of Cadet Recruit, effective September 8th, 2026, subject to the successful completion of a background investigation and is acceptable by the employer.

Disposition – Carried

13. Adjournment

Motion 11 – Tina Blair/Pat O’Connor

That this meeting of the Saugeen Shores Police Service Board does now adjourn at 18:35 hours.

Disposition – Carried

Diane Huber
Chair

Tracey Guy
Secretary